

**Delta Dental PPO (Point-of-Service)
Summary of Dental Plan Benefits
For Group# 5489-0001, 0002, 0003, 0006, 0007, 0008, 0009
CNO Services, LLC**

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*

Control Plan – Delta Dental of Indiana

Benefit Year – January 1 through December 31

Covered Services –

	PPO Dentist	Premier Dentist	Non-participating Dentist
	Plan Pays	Plan Pays	Plan Pays*
Diagnostic & Preventive			
Diagnostic and Preventive Services – exams, cleanings, fluoride, and space maintainers	100%	100%	100%
Emergency Palliative Treatment – to temporarily relieve pain	100%	100%	100%
Sealants – to prevent decay of permanent teeth	100%	100%	100%
Radiographs – X-rays	100%	100%	100%
Basic Services			
Minor Restorative Services – fillings and crown repair	80%	80%	80%
Oral Surgery Services – extractions and dental surgery	80%	80%	80%
Other Basic Services – misc. services	80%	80%	80%
Relines and Repairs – to bridges, dentures, and implants	80%	80%	80%
Major Services			
Endodontic Services – root canals	50%	50%	50%
Periodontic Services – to treat gum disease	50%	50%	50%
Major Restorative Services – crowns	50%	50%	50%
Prosthodontic Services – bridges, implants, and dentures	50%	50%	50%
Orthodontic Services			
Orthodontic Services – braces	50%	50%	50%
Orthodontic Age Limit –	Up to age 19	Up to age 19	Up to age 19

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

- Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- Prophylaxes (cleanings) are payable twice per calendar year.

- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people up to age 19.
- Bitewing X-rays are payable twice per calendar year and full mouth X-rays (which include bitewing X-rays) are payable once in any three-year period. (What this means is that because bitewing X-rays are part of a full-mouth X-ray, full mouth X-rays count as one of the two bitewing X-ray series per year. It does not mean that bitewing X-rays are limited to one series per three-year period if done in conjunction with a full mouth X-ray. Bitewing X-rays are still a benefit twice per calendar year).
- Sealants are payable once per tooth per lifetime for the occlusal surface of first permanent molars up to age nine and second permanent molars up to age 14. The surface must be free from decay and restorations.
- Composite resin (white) restorations are optional treatment on posterior teeth.
- Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- Implants and implant related services are payable once per tooth in any five-year period.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Web site or contact your benefits representative to get a copy of our Passport Dental information sheet.

Maximum Payment – \$1,500 per person total per Benefit Year on all services except orthodontics. \$1,000 per person total per lifetime on orthodontic services.

Deductible – \$50 Deductible per person total per Benefit Year limited to a maximum Deductible of \$150 per family per Benefit Year. The Deductible does not apply to diagnostic and preventive services, emergency palliative treatment, X-rays, sealants, and orthodontic services.

Waiting Period – Employees who are eligible for dental benefits are covered on the first day of the month following 30 days of employment (or the day after 4 weeks of employment for employees located in Hawaii) if enrollment forms are received prior to the first day of the second full month of employment. Otherwise, coverage for new hires will begin the first of the month following 60 days of employment if enrollment forms are received prior to the first day of the third full month of employment. If enrollment forms are NOT received prior to the start of the third full month of employment, new hires are NOT eligible for coverage and must apply during the next annual enrollment period.

Waiting Period – Employees who are eligible for dental benefits are covered Example: an employee is hired May 15. If the enrollment form is turned in prior to July 1, the coverage will be effective July 1. If the enrollment form is turned in on or after July but before August 1, coverage will be effective August 1. If the enrollment form is turned in August 1 or after, the new hire will not have coverage and will have to wait until the next annual enrollment period to enroll.

Eligible People – All employees of the Contractor or an affiliate of the Contractor that has elected to provide policy coverage to its employees working a minimum of 20 hours per week, selected retirees and other employees, as designated by the Contractor, who choose the Delta Dental PPO POS dental plan and who are classified under the following subgroups: Corporate Active (0001), Chicago Home Active (0002), Chicago Branch Active (0003), Special Eligibility (0006), LOA/LTD (0007), Retirees (0008) and COBRA (Consolidated Omnibus Budget Reconciliation Act of 1985) enrollees: Corporate (0009). The term "Employee" will also include a former Employee who is eligible to continue participation in the Plan following his termination of employment for a set period of time to the extent provided by the terms of a severance pay plan sponsored by the Employer or pursuant to the terms of a salary continuation agreement entered into between the Employee or former Employee and the Employer. The Contractor and Subscriber share the cost of this plan.

Also eligible are your legal spouse and your children to the end of the month in which they turn 26, including your children who are married, who no longer live with you, who are not your dependents for Federal income tax purposes, and/or who are not permanently disabled and your same-sex domestic partners as described in the policy. You and your eligible dependents must enroll for a minimum of 12 months. If coverage is terminated after 12 months, you may not re-enroll prior to the open enrollment that occurs at least 12 months from the date of termination. Your dependents may only enroll if you are enrolled (except under COBRA) and must be enrolled in

the same plan as you. Plan changes are only allowed during open enrollment periods, except that an election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

If you and your spouse are both eligible for coverage under this Policy, you may be enrolled together on one application or separately on individual applications, but not both. Your dependent children may only be enrolled on one application. Delta Dental will not coordinate benefits if you and your spouse are both covered under this Policy.

Benefits will cease on the last day of the month in which the employee is terminated.